990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2023 calend	dar year, or tax year beginning	01/01/2023	and ending	l	12/31/2	023				
В	Check if a	pplicable:	C Name of organization HOMELE	SS GAY KIDS - HOUSTON				D Empl	loyer identification	number		
	Address o	hange	Doing business as						47-4612125			
\equiv	Name cha	Ĭ	Number and street (or P.O. box if	mail is not delivered to street ad	dress)	Room/s	uite	E Telep	hone number			
\equiv	Initial retu	Ĭ	PO Box 980935		•			·	713-909-4435			
$\overline{\Box}$		n/terminated	City or town, state or province, co	untry, and ZIP or foreign postal	code	1						
\exists	Amended		Houston, TX 77098	,,				G Gross	s receipts \$	336,955		
Н	Applicatio		F Name and address of principal offi	cer: Sean Bednarz		н				es V No		
ш	Applicatio	in pending	PO Box 980935, Houston, TX			1			ites included?	=		
$\overline{}$	Tax-exem	int status:	✓ 501(c)(3) 501(c) (a)(1) or 527		. ,		See instructions.	C3110		
÷			onysplace.org/) (indert ne.) ne n/(3)(1) 01 027		(c) Group ex					
				tion Other	I Voor of for							
_	art I		Corporation Trust Associat	Lion Other	L Year of for	mation:	2015	W State	e of legal domicile:	TX		
Ш		Summa	-									
•	1	Briefly des	cribe the organization's missi	on or most significant act	IIVITIES: 10 s	upport a	and empow	ver LG	BTQ+ youth.			
Activities & Governance	-											
ma	-											
)Ve	1		box if the organization di					1	ts net assets.			
Ğ	1		voting members of the gover					3		9		
ფ	1		independent voting member			-		4		9		
ij			per of individuals employed in	-	-			5		7		
¥	I		oer of volunteers (estimate if r					6		50		
Ă	7a 7	Total unrel	ated business revenue from F	Part VIII, column (C), line 1	12			7a		0		
	d	Net unrelat	ted business taxable income	from Form 990-T, Part I, I	ine 11			7b		0		
							Prior Year		Current Y	ear		
Φ	8 (Contributio	ons and grants (Part VIII, line	10	00,165		335,029					
Š	9 F	Program se	ervice revenue (Part VIII, line 2		0		0					
Revenue	10 I	Investment income (Part VIII, column (A), lines 3, 4, and 7d)							1 1			
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							0			
			nue-add lines 8 through 11 (m		-		10	00,166		336,955		
			d similar amounts paid (Part I)		0		0					
										0		
G			ther compensation, employee b				-	70,932	1	106,229		
Expenses	1		al fundraising fees (Part IX, co	•	• •		<u> </u>	0 0				
)eu			raising expenses (Part IX, colu	ıma (D) lina 25)	1 1 4 0							
Ä	1		enses (Part IX, column (A), line		1,148	-		96,637		176,510		
	1	-	nses. Add lines 13–17 (must e		line 25)			67,569		282,739		
	I		ess expenses. Subtract line 18					-				
_ <u>v</u>		ievenue ie	33 expenses. Subtract line 10	0 110111 IIII 6 12	· · · ·		ning of Curre	57,403		54,216		
Net Assets or Fund Balances	20	Total accet	to (Dort V. line 16)			begiiii	_					
\sse Bak	21		,				10	66,736		222,261		
let/	22		()					1,423		2,711		
	art II		or fund balances. Subtract li	ne 21 from line 20	<u> </u>		16	55,313	_	219,550		
			re Block									
			 I declare that I have examined this r Declaration of preparer (other than 						my knowledge and	a deliet, it is		
	1		in the second se	,			,	,				
Sig	.n	0:					D-4-					
-	- 1	Signature	of officer				Date)				
He	ere		dnarz, Treasurer									
			rint name and title			-	-					
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date	I	Check	_			
	eparer	Stephani	ie Skryzowski					self-em	ployed P020	17753		
	e Only	L Lives's see	me 100 Degrees Consulting				Firm's	EIN	30-105864	48		
_	Jiny	Firm's add	dress PO Box 222, Clarence Ce	enter, NY 14032			Phone	no.	678-632-45	34		
Ma	y the IRS	S discuss t	this return with the preparer s	hown above? See instruc	ctions				🔽 Yes	☐ No		

Part	art III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III										
1											
-	We provide youth with safe access to survival resources including food, clothing, hygiene sur	oplies, and laundry services. We									
	affirm and empower LGBTQ+ youth through afterschool programming, support groups and ac										
	we serve by partnering and collaborating with other LGBTQ+ organizations, charities and bus										
2	2 Did the organization undertake any significant program services during the year which we prior Form 990 or 990-EZ?										
	If "Yes," describe these new services on Schedule O.										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?										
	If "Yes," describe these changes on Schedule O.										
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.										
40	As (Code) \(\(\text{Cypeness}\) \(\text{Cypeness}\) \(Cypene	(Payanua ¢									
4a											
	Served 200 people with emergency services such as food/water, toiletries, clothing, showers,										
	referrals to emergency housing assistance, employment, medical, legal, education, and menta	al health services, as well as case									
	management.										
	41 (O I) (D)										
4b	4b (Code:) (Expenses \$including grants of \$)	(Revenue \$									
4 -	A = (O = d =) / (Town and a d =) in a local line a second at (A =)	(Davis and A)									
4c	4c (Code:) (Expenses \$including grants of \$)	(Revenue \$)									
A -1	Ad Other pregram continue (December on Cahadula O.)										
4d	7										
4-	(Expenses \$ 0 including grants of \$ 0) (Revenue \$	0)									
4e	4e Total program service expenses 235,156										

Part	t IV Checklist of Required Schedules	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation	n)? /

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>			,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	7		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		<i>V</i>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>			,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	12b 13		V
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		\ \
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		\(\tau \)
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		~
40	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		-
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
.,	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	17		
	ii 165, complete i omi 0000.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed TX 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Upon request Other (explain on Schedule O) ✓ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. 100 Degrees Consulting, (678)632-4534

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate ⊺	a org	anız			ompe	nsa	ιτed any current (oπicer, director,	or trustee.
					C)					
(A)	(B)	(do r	Position (do not check more than one box, unless person is both an			e than o	one	(D)	(E)	(F)
Name and title	Average	box,				n an	Reportable	Reportable	Estimated amount of other	
	hours per week		_	_	_	ctor/trustee)		compensation from the	compensation from related	compensation
	(list any	Indi	Insti	Officer	Xey	emp High	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	/idu	tutio	er	em	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	학학	onal		Key employee	e com		1000 1120)	1000 1420)	Tolatod Organizationo
	below dotted line)	Individual trustee or director	Institutional trustee		ee	pen				
	dotted line)	ď	stee			Highest compensated employee				
Carrie Rai	40.00					0				
Executive Director	0.00			~				31,290	0	0
Erin Abdelnour	2.00									
Director	0.00	~						0	0	0
Everett Elizabeth Wilson	2.00									
Director	0.00	~						0	0	0
Joshua Zuber	2.00									
Director	0.00	~						0	0	0
Katie Purdes	2.00									
Director	0.00	~						0	0	0
Steven Parks	2.00									
Director	0.00	~						0	0	0
Al Amado	4.00									
Chair	0.00	~		~				0	0	0
Justin Haynes	2.00			١.						
Vice Chair	0.00	~		~				0	0	0
Britton Tempton	2.00			١.						
Secretary	0.00	~		~				0	0	0
Sean Bednarz	2.00			١,						
Treasurer	0.00	~		~				0	0	0
		1								
	 	-								
	 	1								

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Empl	oyees (continued)
					(0	C)					
	(A)	(B)	(B) Position (do not check more than o			ono	(D)	(E)	(F)		
	Name and title	Average	١,				is both		Reportable	Reportable	Estimated amount
		hours per week	office	er an	_	lirect	or/trus	<u> </u>	compensation from the	compensation from related	of other compensation
		(list any	Indi or c	Inst	Officer	Key	High	Former	organization (W-2/	organizations (W-	2/ from the
		hours for related	Individual to	Ē	cer	em	nest	mer	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
		organizations	or a	onal		Key employee	con		1033-1420)	1033-NEO)	Telated Organizations
		below dotted line)	ndividual trustee or director	Institutional trustee		ee e	per				
		dotted line)	ď	stee			Highest compensated employee				
			-								
			1								
			1								
	Subtotal		<u>.</u> .	L_					31,290		0 0
С	Total from continuation sheets to Part	VII, Sectio	n A						3.7273		
d	Total (add lines 1b and 1c)								31,290		0 0
2	Total number of individuals (including reportable compensation from the organi		limite	ed t	to t	thos	se lis	ted	•	eceived more	than \$100,000 of
	Topolitable componeation from the organi	241011							0		Yes No
3	Did the organization list any former of										ed
	employee on line 1a? If "Yes," complete S	Schedule J	for su	uch	ind	ivid	ual				3 🗸
4	For any individual listed on line 1a, is the										
	organization and related organizations individual	_	an \$1	150,	,000)? [f "Ye	s,"	complete Sched	dule J for suc	
5	Did any person listed on line 1a receive of		· ·	nsa	tion	fro	· . m an\	, un	 related organizat	tion or individu	al 4 🗸
	for services rendered to the organization										5 🗸
	on B. Independent Contractors										
1	Complete this table for your five high compensation from the organization. Report					•					· · · · · · · · · · · · · · · · · · ·
	(A) Name and business add	rocc							(B) Description of serv	vices.	(C) Compensation
None	name and business add	1033							Description of Serv	71003	Compensation
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th		e) who	
				اسی					0		

Page 8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
i, Si	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ဇ် ဠ∣	С	Fundraising events			1c	0				
rs,	d	Related organization	ns .		1d	0				
ੂੰ ਤੋਂ	е	Government grants			1e	0				
ns,	f	All other contribution	ns, git	fts, grants,						
e ë		and similar amounts no	ot inclu	uded above	1f	335,029				
혈美	g	Noncash contribution	ons in	cluded in						
a f		lines 1a-1f			1g	\$ 10,000				
ෂ ද	h	Total. Add lines 1a-	-1f .				335,029			
						Business Code				
9	2a									
اہ ≧َ	b									
yram Ser Revenue	С									
E §	d									
2 & S	е									
Program Service Revenue	f	All other program se								
-	g	Total. Add lines 2a-					0			
	3	Investment income								
		other similar amounts)					1,926	0	0	1,926
	4	Income from investn	nent d	·		nd proceeds	0	0	0	0
	5	D			-	-	0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0	0				
	d	Net rental income o		`						
	7a	Gross amount from	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(i) Securit		(ii) Other				
		sales of assets				.,				
		other than inventory	7a							
a	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Š	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)								
Other		= ' ' '								
ŏ	Ou	events (not including		0						
		of contributions rep		- -						
		1c). See Part IV, line			8a					
	b	Less: direct expense	es .		8b					
		Net income or (loss)			g eve	nts				
		Gross income f								
		activities. See Part I	V, lin	e 19 .	9a					
	b	Less: direct expense	es .		9b					
		Net income or (loss)			ctivitie	S				
		Gross sales of ir								
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
		Net income or (loss)				ory				
S		,				Business Code				
on e	11a									
Miscellaneous Revenue	b									
ĕ ĭ ¥	С									
ည်း	d	All other revenue								
Σ	е	Total. Add lines 11a	a–11d	1			0			
	12	Total revenue. See					336,955	0	0	1,926

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
01 1 1 0 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1	

	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		сиропосс	general expenses	олроново
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic	-	-		
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign	-	-		
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	31,290	28,499	2,791	0
6	Compensation not included above to disqualified	31,270	20,477	2,771	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	67,603	67,603	0	0
8	Pension plan accruals and contributions (include	07,003	07,003	0	<u> </u>
-	section 401(k) and 403(b) employer contributions)			_	0
9	Other employee benefits	0	0	0	0
				-	
10	Payroll taxes	7,336	6,151	1,185	0
11	Fees for services (nonemployees):			_	_
a	Management	0	0	0	0
b	Legal		0	-	0
C	Accounting	9,080	0	9,080	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	0
g	(A), amount, list line 11g expenses on Schedule O.)				
	- · · · · · · · · · · · · · · · · · · ·	9,515	5,300	4,215	0
12	Advertising and promotion	1,341	791	275	275
13	Office expenses	19,669	14,797	4,471	401
14	Information technology	6,839	571	5,796	472
15	Royalties	0	0	0	0
16	Occupancy	104,907	100,364	4,543	0
17	Travel	3,123	2,840	283	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	12,942	7,461	5,481	0
20	Interest	201	0	201	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	4,003	0	4,003	0
23	Insurance	4,890	779	4,111	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	282,739	235,156	46,435	1,148
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	s Part X		<u> L</u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	92,580	1	75,802
	2	Savings and temporary cash investments		2	81,926
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net		4	0
	5	Loans and other receivables from any current or former officer, direct	tor,		
		trustee, key employee, creator or founder, substantial contributor, or 35			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defin			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B	,	6	0
ts	7	Notes and loans receivable, net			0
Assets	8	Inventories for sale or use	0		0
⋖	9	Prepaid expenses and deferred charges	7,500	9	7,700
	10a	Land, buildings, and equipment: cost or other			
			,660		
	b	· ·	,327 33,956		34,333
	11	Investments—publicly traded securities			
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	22,500
	16	Total assets. Add lines 1 through 15 (must equal line 33)	· · · · · · · · · · · · · · · · · · ·		222,261
	17	Accounts payable and accrued expenses			2,711
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21 22	Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, direct		21	
ties	22	trustee, key employee, creator or founder, substantial contributor, or 35			
ρij		controlled entity or family member of any of these persons		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		23	
_	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related the	I	24	
		parties, and other liabilities not included on lines 17–24). Complete Par			
		of Schedule D	170	25	
	26	Total liabilities. Add lines 17 through 25	1,423	_	2,711
S		Organizations that follow FASB ASC 958, check here	17120		2////
Ce		and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions	157,874	27	159,050
B	28	Net assets with donor restrictions	7,439	28	60,500
<u>l</u>		Organizations that do not follow FASB ASC 958, check here			
ŕ		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass.	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		32	219,550
Ž	33	Total liabilities and net assets/fund balances	166,736	33	222,261

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			336	6,955
2	Total expenses (must equal Part IX, column (A), line 25)	2			282	2,739
3	Revenue less expenses. Subtract line 2 from line 1	3			54	4,216
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			165	5,313
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				21
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			219	9,550
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		• • •	_		_;
	Accounting mostly advantage manages the Fermi 2000 Flooring December 1 Only 100				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🔲 Other If the organization changed its method of accounting from a prior year or checked "Other," e	nlain	<u></u>			
	Schedule O.	уран	011			
20				2a		~
2a	If "Yes," check a box below to indicate whether the financial statements for the year were contained.			Za		
	reviewed on a separate basis, consolidated basis, or both.	прпсс	' ''			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b		~
-	If "Yes," check a box below to indicate whether the financial statements for the year were aud	 ted o				
	separate basis, consolidated basis, or both.					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account			2c		
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		- :	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	udits	. :	3b		
						(0000)

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	IELESS GAY KIDS - HOUSTON					47-46	
Pai							ons.
The o	organization is not a private founda		,		-	•	
1	A church, convention of church					0(b)(1)(A)(i).	
2	A school described in section		,	,	,		
3	A hospital or a cooperative hos						(:::\
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	onal desc	nbea in s	section 170(b)(1)(A)	(III). Enter the
5	An organization operated for		college or university	owned o	r operate	ad by a government	al unit described in
	section 170(b)(1)(A)(iv). (Comp		conogo or university	owned c	Гороган	d by a government	ar arm accombca iii
6	☐ A federal, state, or local govern	•	mental unit described	l in secti o	on 170(b)	(1)(A)(v).	
7	An organization that normally						n the general public
	described in section 170(b)(1)				J		
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research organi	zation described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a l	and-grant college
	or university or a non-land-gra university:		·	,			•
10	An organization that normally receipts from activities related	eceives (1) more	than 33 ¹ /3% of its su	pport fro	m contrib	outions, membership	fees, and gross
	support from gross investment	t income and uni	related business taxal	ble incom	nė (less se	ection 511 tax) from	businesses
	acquired by the organization a		•		•	•	
11	An organization organized and	•	•	-			
12	An organization organized and one or more publicly supported						
	the box on lines 12a through 12						
а			*			•	. •
	the supported organization						
	supporting organization. You	ou must comple	ete Part IV, Sections	A and B			
b	☐ Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of				persons	that control or man	age the supported
	organization(s). You must	-	•				
С							ally integrated with,
_	its supported organization(, ,	•		-		
d	Type III non-functionally i that is not functionally integ						
	requirement (see instructio						u an attentiveness
е	_ ` ` `	•	•		-		all Type III
·	functionally integrated, or 1						e ii, Type iii
f	Enter the number of supported of	• •					
g	Provide the following information	about the supp	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
			, , , , , , , , , , , , , , , , , , , ,			,	,
				Yes	No		
(A)							
(B)							
(0)							
(C)							
(D)							
(E)							
Tota							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 76,699 255,747 138,574 100,165 335,029 906,214 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 76,699 255,747 100,165 138,574 335,029 906,214 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 297,999 **Public support.** Subtract line 5 from line 4 608,215 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 76,699 255,747 138,574 100,165 335,029 906,214 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 1,926 1,927 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 908,141 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 66.97 % 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	. ,		,	,	,	
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•						
с 8	Add lines 7a and 7b						
U	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(0,7 = 0 + 0	(0) = 0 = 0	(0, 2021	(0, 2022	(0, =0=0	(-)
10a							
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
10	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	L s first second	L L third fourth	or fifth tax ve	l Par as a sectio	n 501(c)(3)
• •	organization, check this box and stop he	•			-		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				· · · · · ·
17	Investment income percentage for 2023 (-			%
18	Investment income percentage from 2022						%
19a	331/3% support tests-2023. If the organ						
	17 is not more than 331/3%, check this box		_	-		=	_
b	33 ¹ / ₃ % support tests—2022. If the organiz						
	line 18 is not more than 331/3%, check this l	_	=		-		_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions . \square

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6**

				. ago -
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

HOME	LESS GAY KIDS - HOUSTON		47-4612125
Part			s or Accounts
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year) .		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year	advisors in writing that the assets hel	d in donor advised
	funds are the organization's property, subject to the		
	Did the organization inform all grantees, donors, ar	= =	
	only for charitable purposes and not for the benefi		
	conferring impermissible private benefit?		· · · · · · 🗌 Yes 🗌 No
Part	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recre		a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel easement on the last day of the tax year.	d a qualified conservation contribution	
	•		Held at the End of the Tax Year
			. 2a
	Total acreage restricted by conservation easements Number of conservation easements on a certified hi		
	Number of conservation easements included on line		
-	on a historic structure listed in the National Register		· 2d
3	Number of conservation easements modified, trans		
	tax year	3 , .	3
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy reg	arding the periodic monitoring, inspe	ection, handling of
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation easements during the year
8	Does each conservation easement reported on line	2d above satisfy the requirements of s	action 170(h)(4)(P)(i)
0	and section 170(h)(4)(B)(ii)?	·	· · · · · · Yes No
9	In Part XIII, describe how the organization reports of		
	sheet, and include, if applicable, the text of the foot		
	organization's accounting for conservation easemen	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets	·	•
	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held provide the following amounts relating to these item		earch in furtherance of public service,
			Φ.
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		5
2	(II) Assets included in Form 990, Part X	historical transures or other similar	
	following amounts required to be reported under FA		access for infancial gain, provide the
	Revenue included on Form 990, Part VIII, line 1 .		\$

b Assets included in Form 990, Part X

Schedu	le D (Form 990) 2023				Page 2
Part					
3	Using the organization's acquisition, collection items (check all that apply).		ords, check any of the	e following that make s	significant use of its
а	☐ Public exhibition	d	☐ Loan or exchang	e program	
b	☐ Scholarly research	е			
С	☐ Preservation for future generations	3			
4	Provide a description of the organiza XIII.	tion's collections and exp	plain how they further	the organization's exen	npt purpose in Par
5	During the year, did the organization assets to be sold to raise funds rather				ar 🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arra	angements			
	Complete if the organization 990, Part X, line 21.	answered "Yes" on F	orm 990, Part IV, line	e 9, or reported an an	nount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?				ot
b	If "Yes," explain the arrangement in P	art XIII and complete the	following table.		
	· · · · · · · · · · · · · · · · · · ·	•	_	A	mount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amou			•	
	If "Yes," explain the arrangement in P	art XIII. Check here if the	explanation has been	provided in Part XIII .	🗆
Par	t V Endowment Funds				
	Complete if the organization				1
		(a) Current year (b)	Prior year (c) Two year	rs back (d) Three years back	(e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and				
	losses				
d	Grants or scholarships				
е	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of	•	nce (line 1g, column (a)) held as:	
а	Board designated or quasi-endowme				
b	Permanent endowment	%			
С	Term endowment%				
0-	The percentages on lines 2a, 2b, and				
3a	Are there endowment funds not in th organization by:	e possession of the orga	nization that are neid	and administered for th	
					3a(i)
	(ii) Related organizations?				3a(ii)
D 4	If "Yes" on line 3a(ii), are the related o	•			3b
4 Port	Describe in Part XIII the intended uses		dowment tunas.		
Part	VI Land, Buildings, and Equip Complete if the organization		orm 000 Part IV line	11a Soo Form 000	Dart V line 10
	Description of property	(a) Cost or other basis		(c) Accumulated	(d) Book value
	Description of property	(investment)	(other)	depreciation	(u) DOOK value
1a	Land		0 0		0
b	Buildings		0 0	0	0
С	Leasehold improvements		0 34,707	3,320	31,387
d	Fauipment		0 5 953	3 007	2 946

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

0

Other

0

0

Part VII	Investments – Other Securities		·
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11b. See F	orm 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(L)		
	mn (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII	Investments – Program Related	V line 11e See E	orm 000 Part V line 12
	Complete if the organization answered "Yes" on Form 990, Part I		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	man /h) must acual Form 000. Part V. line 12. acl. /D))		
Part IX	mn (b) must equal Form 990, Part X, line 13, col. (B)) Other Assets		
raitix	Complete if the organization answered "Yes" on Form 990, Part I	V line 11d See F	orm 990 Part X line 15
-	(a) Description	v, iiio 11a. 0001	(b) Book value
(1) Security	., .		22,500
(2)	Bobosh		22/555
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 15, col. (B))		. 22,500
Part X	Other Liabilities		
	Complete if the organization answered "Yes" on Form 990, Part I line 25.	V, line 11e or 11f.	See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal in			(b) Book value
(2)	00110 taxes		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 25, col. (B))		
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ		
organization'	s liability for uncertain tax positions under FASB ASC 740. Check here if the text	of the footnote has b	een provided in Part XIII .

Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

	Complete if the organization answered "Yes" on Form 990, F	⊃art I\	/. line 12a.		•••
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	-
Part	Reconciliation of Expenses per Audited Financial Statem			er Ke	turn
	Complete if the organization answered "Yes" on Form 990, F			4	
1	'			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a			
a b	Prior year adjustments	2b			
C	Other losses	2c		_	
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b			
b	Other (Describe III art XIII.)	-160			
b c	Add lines 4a and 4b			4c	
с 5	Add lines 4a and 4b			4c 5	
c 5 Part	Add lines 4a and 4b	 e 18.)		5	V 5 4 5 1 V 5
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	 e 18.) d 4; Pa		5 o; Part	
5 Part Provid	Add lines 4a and 4b	 e 18.) d 4; Pa		5 o; Part	
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	d 4; Pa	rt IV, lines 1b and 2b	5 ; Part forma	ation.
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	d 4; Pa	urt IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	d 4; Pa	urt IV, lines 1b and 2b	5 o; Part oforma	ation.
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	d 4; Pa	urt IV, lines 1b and 2b	5 o; Part oforma	ation.
c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	:	urt IV, lines 1b and 2b	5 o; Part forma	ation.
c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	:	urt IV, lines 1b and 2b	5 o; Part forma	ation.
c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	:	urt IV, lines 1b and 2b	5 o; Part forma	ation.
c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	urt IV, lines 1b and 2b	5 o; Part forma	ation.
c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	urt IV, lines 1b and 2b	5 o; Part forma	ation.
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

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Name of the organization **Employer identification number HOMELESS GAY KIDS - HOUSTON** 47-4612125 Form 990, Part VI, Section A, Line 2 - Al Amado and Justin Haynes are domestic partners and both serve on the board of directors. Form 990, Part VI, Section B, Line 11b - The Executive Director and Treasurer review the 990. It is then presented to the full board of directors prior to filing with the Internal Revenue Service. Form 990, Part VI, Section B, Line 12c - The Board and Key Employees shall read and sign the Conflict of Interest Policy and complete the accompanying Disclosure Questionnaire within thirty days of assuming a position as a member of the Board or as a Key Employee, and annually thereafter no later than January 31st of each new calendar year. Members of the Board and Key Employees are further required to immediately disclose any updates to the Conflict of Interest Disclosure Questionnaire that occur between the annual completion of that questionnaire and execution of this policy document. Form 990, Part VI, Section C, Line 19 - The organization makes its governing documents, conflict of interest policy, and financial statements available upon request. Additionally, 990s are available on the website.